

MOTION BY SUPERVISOR HILDA L. SOLIS AND DON KNABE

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The Board of Supervisors serves in effect as the Mayor and City Council for the unincorporated areas of Los Angeles County. Many of these areas are rural, but many also cover dense urban areas with extensive economic activity. For instance, more than 20,000 workers earn their living in the unincorporated area of East Los Angeles.

The survey results reported by the Los Angeles County Economic Development Corporation (LAEDC) indicate that County business owners do *not* expect to reduce their workforce, decrease employee work hours, or relocate as a result of a minimum wage increase. However, since the survey included businesses throughout the County, it is not clear how many respondents own businesses in the unincorporated areas of the County. Nor has our Board yet received data on the number and size of these businesses, many of which are likely to be small “mom and pop” businesses for whom the impact of a minimum wage increase will be the most dramatic. It is imperative that, if the County decides to increase the minimum wage in these areas, it also use its resources to support small businesses as they undertake this transition.

It is also crucial for the Board to closely monitor the impacts of such a transition

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on these businesses and on the overall health of the economy so that the Board can adjust the proposed policy as necessary.

**WE, THEREFORE MOVE** that the Board

1. Direct the Interim Chief Executive Officer, the Director of the Department of Consumer and Business Affairs, and the Director of Community and Senior Services to report back in 45 days with a proposed plan for using County resources to support and assist small businesses in the unincorporated areas during their transition to an increased minimum wage, if such an increase is authorized by the Board.
2. Direct the Interim Chief Executive Officer to report back in 45 days with a proposal for the format and content of an annual report evaluating the impact of a minimum wage increase on small businesses in the unincorporated areas and on the overall health of the regional economy.

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